

KYNDRYL
Notice of Filing a
Labor Condition Application

An H-1B Nonimmigrant worker is being sought by Kyndryl through the filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration.

1. Total Number of H-1B Non-immigrant Seeking to Employ:	One (1) such worker is being sought.
2. Job Title:	Application Architect
3. Client Name:	Dow Inc.
4. SOC (ONET/OES) Code:	15-1252.00
5. SOC (ONET/OES) Occupational Title:	Software Developers
6. Location of Employment (Street Address):	715 East Main Street, 2509 Waldo Ave,
7. Location of Employment (City, State):	Midland, MI Midland, MI
8. Wage Rate Paid to Non-immigrant Worker (\$):	\$120,000.00
9. Period of Employment (MM/DD/YY to MM/DD/YY):	3/20/2026 to 3/19/2029

Note:

1. A copy of the ETA9035 Labor Condition Application is available for public inspection upon request at Kyndryl's principal place of business at One Vanderbilt Avenue, 15th Floor, New York, NY 10017 or at the worksite.
2. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
3. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530.

Internal Use Only:

This is to certify that the above notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from _____ to _____ (for at least 10 consecutive business days).

Jason Adams
Human Resources Partner – HR Services
Kyndryl, Inc.

Sensitivity: Confidential